Faculty Development

Amy B Reed, MD, FACS APDVS 2014 No disclosures (some ACGME slides)

Annual Data Review Elements for NAS Policy 17.61 Review of Annual Data

- Continuous Data Collection/Review
 - ADS Annual Update
 - Resident Survey
 - Faculty Survey
 - Milestone data
 - Certification examination performance
 - Case Log data/Clinical experience
 - Hospital accreditation data
 - Faculty member and resident scholarly activity and productivity
 - Other

Faculty Development What's new in NAS?

 Faculty scholarly activity was not previously collected annually

• Used to be collected by uploading faculty CVs

• Faculty Survey now annually

Curriculum Vitae

Except for the program director, faculty CVs will no longer be collected

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Core Faculty

- Important to identify Core Faculty for program
- Only faculty members who spend 15 or more hours per week working on the residency program (including clinic work, didactics, research, and administration) are counted as Core Faculty
- Core Faculty complete Scholarly Activity template in ADS
- Core Faculty complete Faculty Survey

Core Faculty

- Examples of faculty members that meet the definition of Core Faculty:
 - A physician who works in the ICU with responsibilities that include clinical supervision of residents, who is a member of the Clinical Competency Committee, runs simulation, who helps write resident curriculum
 - A physician scientist who spends most of his time conducting clinical outcomes research, with only four weeks per year of clinical time, but in addition, spends 15 hours or more supervising residents in their research projects; and writes and provides didactics related to scholarship; writes the curriculum for scholarship (i.e., statistics), and conducts evidence-based journal club.

- Examples of faculty members that do not meet the definition of Core Faculty:
 - A physician who conducts rounds two weeks out of the whole year and has no other program responsibilities (administrative, didactics, research supervision) other than clinical work during those two weeks
 - A faculty member with a PhD, and who is not a physician, who works in the basic science laboratory

Faculty Scholarly Activity Template in ADS

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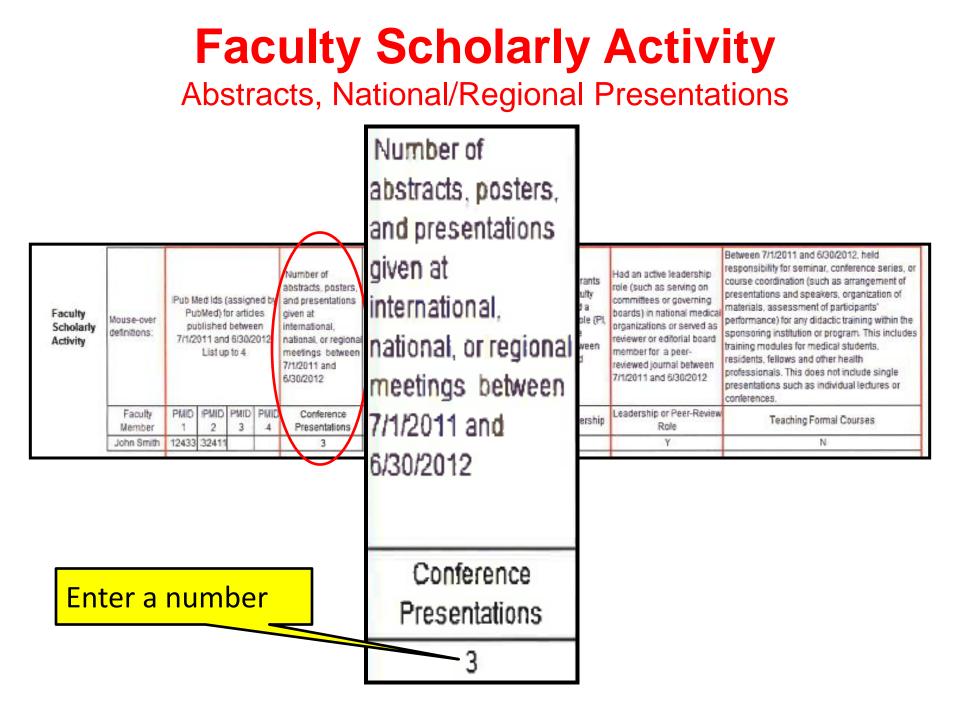
Faculty Scholarly Activity Template in ADS

• Simplifies the information requested and reported but...

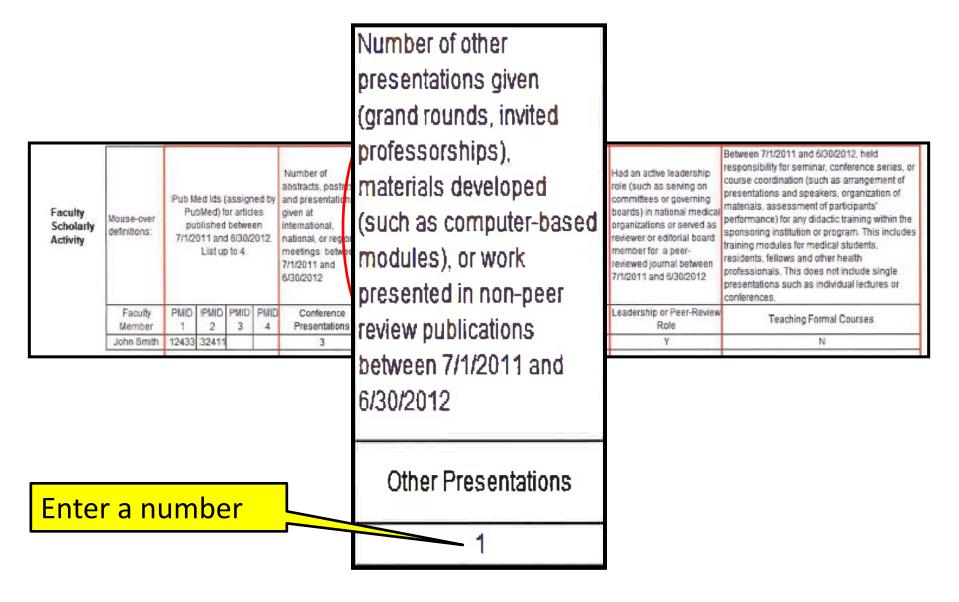
• A bit like preparing the dossier for promotion...

• Makes retrieval of information easier for Review Committee and eventually us

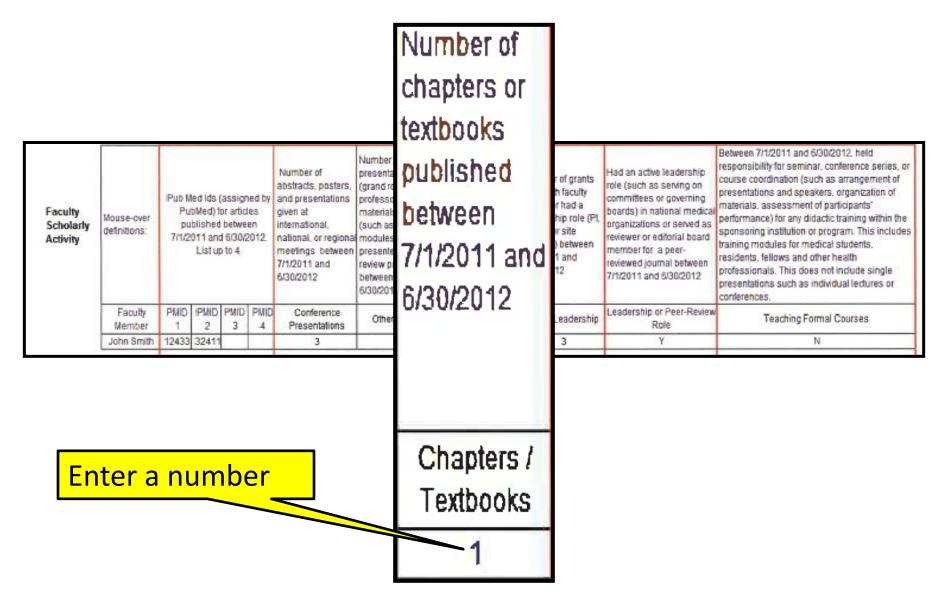
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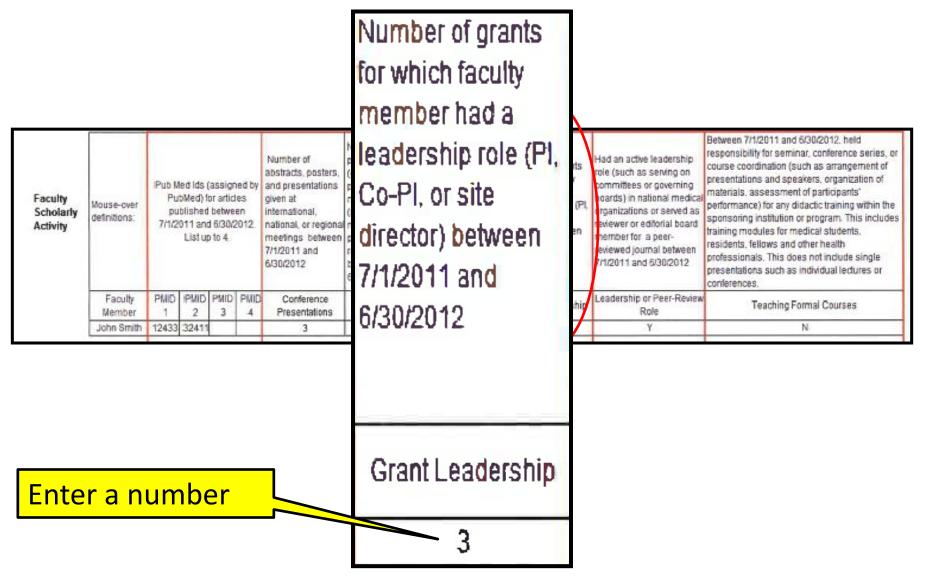
Faculty Scholarly Activity



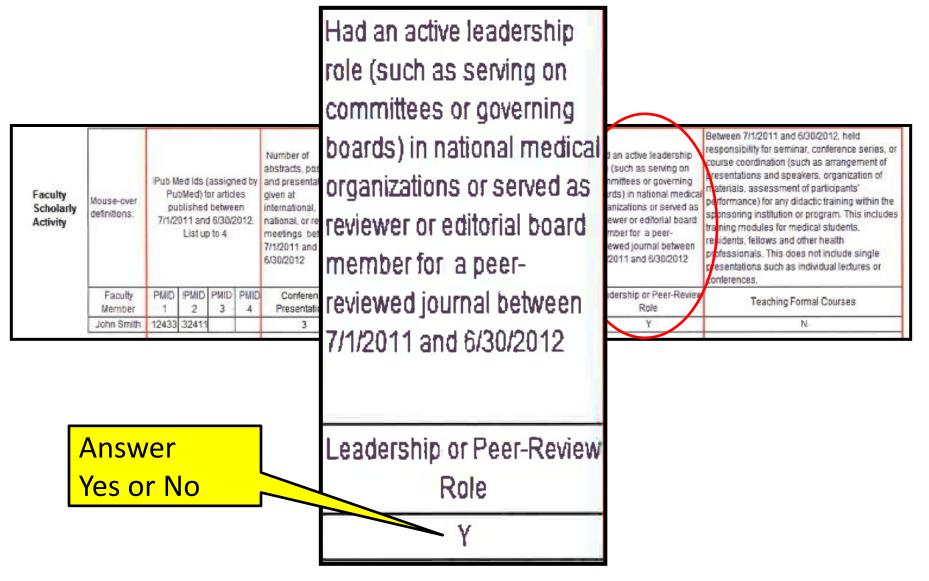
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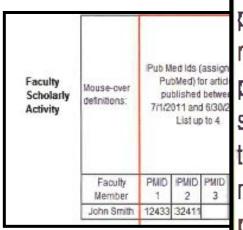
Faculty Scholarly Activity Grants



Faculty Scholarly Activity Leadership



Faculty Scholarly Activity



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Teaching Formal Courses

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Answer Yes or No

Developing Your Faculty

- Review faculty scholarly work at annual program educational retreat/review
- Include in minutes documenting faculty's plan for:
 - Research
 - Publications
 - Courses/Lectures
 - Meetings/CME

Developing Your Faculty

- Run your Division?
 - Utilize comments from your annual review of faculty (HR40s, charge letters, etc) which highlight faculty plans for coming year
- PD but don't run your Division?
 - Meet with Division chief / Admin to get educational plans and goals from annual faculty reviews

Faculty Development Tools

- Meeting form
 - Program Coordinator collects after each meeting (SVS, APDVS, EVS, ACS, etc)
 - Lists any presentations, symposiums
- CV
 - Keep yourself? Send to Program Coordinator quarterly/biannually to update ADS
 - Admin keeps? Send to Coordinator biannually to update ADS

