

Job Description

Title: Director, Quality Practice

Reports to: Executive Director

Status: Full-time, Exempt

Date Revised: 7-16-20

Summary:

The Director of Quality Practice is responsible for providing overall leadership and management oversight to SVS Quality and Practice Strategic Priorities and Initiatives. This includes the development, oversight and successful implementation of nationally recognized quality, payment and practice program for SVS. This position is also responsible for developing programs and strategies to align implementation of quality performance measures for the clinical data registry, and quality knowledge products including clinical practice guidelines and clinical consensus statements.

The Director serves as the primary staff liaison for the SVS Clinical Practice and Quality Councils and related Committees, including the Quality Performance Measures Committee. This position works with the Executive Director to develop and implement the strategic plan for quality and practice initiatives; works across the SVS to integrate and coordinate quality, payment and practice initiatives.

The Director is responsible for keeping apprised of, and ensuring SVS remains in compliance with, regulatory requirements, contractual obligations, and corporate policy supporting quality improvement initiatives. The Director of Quality Practice provides oversight and supervision of staff assigned to Quality Practice.

What you'll bring to the job (Requirements):

- Master's degree required (health sciences, business, healthcare administration, or other comparable degree)
- A minimum of ten years' work experience in healthcare with five years of progressively responsible management experience.
- Specific healthcare work experience in quality improvement, systems design, and project management.

Demonstrated experience with and skilled use of:

- Project management techniques or software to achieve results on time and within budget; outcome and results oriented.
- The basic tools of continuous improvement, work process redesign, or reengineering.
- Descriptive statistics and a comprehensive understanding of the appropriate applications of interpretive statistics.
- Organization and planning, managing multiple demands, and achieving results.
- Analytical reasoning, interprets and evaluates complex information, while identifying patterns and essential issues.
- Team development and facilitation techniques applied to quality improvement or project teams to achieve their highest potential.
- Superb written and oral communication skills with emphasis on presentation.
- Proficiency with Microsoft Office Suite and database software.

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What you'll own (Responsibilities):

- Provide leadership on the development and dissemination of Clinical Practice and Appropriateness guidelines, inclusive of managing the process to develop evidence to support these guidelines.
- Serve as primary staff liaison and consultation for the Clinical Practice and Quality Councils and related Committees, including the Quality Performance Measures Committee.
- Work with the Executive Director to prioritize key strategic initiatives and programs in context of larger SVS strategic plan for Quality and Practice and implement effectively.
- Work across SVS structure to communicate and implement an integrated strategy for Quality Practice.
- Represent the SVS to other national quality and practice organizations
- Maintain up to date knowledge of federal legislative and regulatory requirements addressing registries and quality measurement.
- Monitor and assess the SVS guideline development process.
- Provide leadership, strategy, and support for growth initiatives in quality and practice including the development quality measures or other payment initiatives and for accreditation/verification/certification.
- Supervise staff who lead or facilitate quality improvement or clinical practice activities.
- Develop and monitor annual budget for quality practice initiatives.

Your Commitment:

- **Teamwork:** Work cooperatively with others to achieve common goals. Ability to effectively work and complete assignments in group settings by listening and responding appropriately to other team members, offering support, conferring with team members about their concerns, expressing disagreement constructively and works towards solutions that all team members can support.
- **Results and Accountability:** Establish a course of action to achieve results. Anticipate and adjust for problems and roadblocks and communicates roadblocks/challenges with supervisor. Focus on what matters and readily owns decisions, effectively prioritizes, and meets deadlines. Collaborate with others to get task or project completed.
- **Communication:** Ability to effectively communicate ideas, thoughts, and facts in writing and verbally. Tailor written communication to effectively reach target audience. Express ideas clearly and concisely in writing.
- **Relationship Building:** Possess the ability to develop and maintain effective relationships with others in order to encourage and support communication and teamwork.
- **Mentoring:** Guide QI and practice staff and co-workers to maximize their effectiveness; identify paths for promotion or other goals, as appropriate.

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Physical Requirements & Environment:

Typical office setting with routine sitting and occasional standing. Routine use of basic office equipment and computer. Occasional local and out of town travel is required for this position. Occasional evening and/or weekend work maybe required based on business needs. Routine telecommuting is allowed.

Our Commitment:

SVS offers a comprehensive and competitive recognition and reward program. We believe in professional staff development. We know that our investment in employee growth provides even greater potential for them to contribute to our organization, each other, and the community at large.

About the Society for Vascular Surgery:

The Society for Vascular Surgery advances the care and knowledge of vascular disease, which affects the veins and arteries of the body, to improve lives everywhere. It counts more than 6,000 medical professionals worldwide as members, including surgeons, physicians and nurses. For more information about vascular health and the society, please visit www.vascular.org.

To Apply:

Please submit your resume and a cover letter to HRResumes@vascularsociety.org

The Society for Vascular Surgery is an Equal Opportunity Employer.