



2018 Diversity & Women Career Development Grant

Sponsored by W.L. Gore

Purpose:

Leadership skills are not traditionally taught in medical school or residency training, yet are very important to achieving success in one's career. Through the Diversity and Women Committee, the Eastern Vascular Society (EVS) has shown a strong commitment to supporting members from minority groups and women for many years as well as promoting diversity within the members. One of The Society's goals is to encourage more women and underrepresented minorities to enter the vascular surgery specialty. Additionally, The Society works to ensure that the gap with respect to women or minority group surgeons in leadership positions is addressed. This year, the EVS [Diversity and Women's Committee](#), in collaboration with [W.L. Gore Medical](#), are offering a Career Development Grant program for those identifying as women surgeons and/or surgeons from minority groups who are desiring to develop or improve their leadership skills.

Two awards of \$5,000.00 each will be provided to two EVS Active or Candidate Members to be used for travel, hotel accommodations, and registration expenses to attend specific courses and/or other leadership training opportunities and activities, such as shadowing, coaching, etc. Examples of leadership training opportunities include personal coaching, travel to meet leaders in vascular surgery, specific training programs for obtaining more research clinical or administrative skill or credit, or to start a program that will support diversity in their institution. Specific training programs targeted for leaders in medicine, higher education, and health care can be also found on the AAMC web site.

Grant eligibility criteria

- Two grants will be issued at \$5,000 each.
- To apply, you must be an Active EVS Member or Candidate Members in good standing, that identify as women or minority group.
- Applications that clearly outline how the grant will advance the leadership goals of the candidate, and define clearly these goals, are given preference.
- Applicants must be at or within the last year of their training (Fellowship or Vascular Residency) and/or must be within 0-15 years in practice . Active members that are applying for this grant may practice in academic institutions, private practice, or be employed by hospital entity.

Apply here: <https://goo.gl/forms/tCMSe5gB3thjno733>

Application and Reporting Requirements:

1. Demographic Information

Applicants must submit a complete online application providing demographic information such as EVS member status, years out of training, professional appointment title, etc. Personally identifying information such as age, race and ethnicity will be *optional*.

2. Statement of Intent

Provide a statement of intent (maximum 600 words) that indicates how you would use the award to advance personal leadership training and specific career goals. The statement should describe what *you* want to accomplish, not just how the grant will be used, as well as the overall benefit you wish to gain from the proposed activities.

3. Budget Sheet

Provide a summary of projected expenses including travel, registration, administrative fees, research material etc. that you will cover with the grant.

4. Submit a curriculum vitae.

5. Letters of Recommendation

Submit two letters of recommendation. One must be from the Chief of Division, Chief of the Department, or Chief of Staff. One must be from an Active EVS Member in good standing.

6. Provide institution representative information for where award funds will be sent (if applicable). Please note if grant funds are sent directly to the grant recipient it is considered taxable income and will result in the issue of a 1099.

Application Deadline

[Applications and related materials must be submitted online by **July 30th, 2018.**](#)

Recipient's Report to Committee

The Grant Program must be completed within 12 months of receipt. Within 60 days completing the Career Development Grant Program, the recipient will prepare and forward a report to the EVS Diversity and Women Committee. The report should summarize activities during the leadership training period and goals achieved.

Any publication of the leadership training activities should acknowledge the Eastern Vascular Society.