Program Directors' Roles as Dir. of Human Resources

Hernan Bazan, MD FACS
Program Director, Vascular Fellowship
Professor of Surgery
Section of Vascular/Endovascular Surgery
Dept. of Surgery
Ochsner Clinic (New Orleans, LA)

29 March 2019

- Vascular Angio Conference
  Fri 6:45 – 7:30 AM
  - Clinical cases, Review imaging
  - Clinical decision-making

- Vascular Topics/Basic science conference
  Wed 7 – 8 AM
  - VESAP Qs
  - 1st Yr. fellow leads
  - Bi-monthly

- Non-invasive lab conference
  Thurs 7 – 8 AM
  - RPVI prep course

- M & M conference
  Wed 6:30 – 7:30 AM; one Fri each month (vascular only)
  - Mock Orals

- Journal Club
  Last Fri each month (Ochsner)
  Quarterly w LSU at a great New Orleans restaurant
  - Multi-disciplinary PAD conference
    Quarterly
    (Ochsner Vascular Surgery, Ochsner Cardiology + & LSU Vascular Surgery)

Ochsner Fellowship Didactics

Aging Population and Growth of Regional Referral Centers → Clear PRIORITY in Training

So, how does Research fit into this?
As PD: Identify faculty and projects for fellow / resident and set clear deadlines

For 5 + 2 fellowships:
Will take 1 year to gather data, analysis, write abstract
- Fall 1st yr fellowship, encourage trainee to meet with all faculty re- potential projects
- Access databases
  - Own databases (prospective or retrospective)
  - EMR (EPIC): will need bioinformatics help for this
  - VQI, NSQIP: faculty will have to initiate these
- Seek collaboration with other Depts.
- Get local biostats support; Bioinformatics
- Plan to submit by Aug 2nd yr fellowship to Aug/Sept meeting deadlines
- Once have abstract accepted, start writing MS
- Jan 2nd yr fellowship SVS deadline
- Present in Spring/Summer 2nd yr fellowship

For 0 + 5 programs:
- As above, but be wary of ‘dragging out’ projects
- Find clinical Qs that can be addressed within 1 year

Finding the right balance in vascular residency/fellowship training