

About the Society for Vascular Surgery

The Society for Vascular Surgery advances the care and knowledge of vascular disease, which affects the veins and arteries of the body, to improve lives everywhere. It counts more than 6,400 medical professionals worldwide as members, including surgeons, physicians and nurses. For more information about vascular health and the society, please visit www.vascular.org.

The Society for Vascular Surgery is an Equal Opportunity Employer.

Date posted: 7/13/2026

Director, Education and Professional Development

Summary

The Director of Education & Professional Development provides strategic leadership for the Society's education portfolio, ensuring educational programs advance the Society's strategic priorities, strengthen the vascular specialty, and deliver measurable value to members throughout their professional careers. The Director is accountable for the strategy, performance, innovation, and financial stewardship of the Society's educational portfolio, including continuing medical education (CME), professional development, leadership development, digital learning, and educational initiatives delivered through the Vascular Annual Meeting and other learning platforms.

Working collaboratively with physician leaders, councils, committees, and cross-functional staff, the Director ensures educational offerings are evidence-based, learner-centered, financially sustainable, and responsive to the evolving needs of the vascular community. The role serves as the Society's education strategist, balancing member value, educational quality, operational excellence, and business performance.

What you'll own

Key Accountabilities

The Director is accountable for:

- Developing and executing the Society's education strategy in support of all strategic domains.
- Leading and continuously improving the Society's education portfolio, including live, online, and enduring educational programs.
- Ensuring educational offerings achieve defined learning outcomes, member value, and financial performance.
- Maintaining ACCME accreditation and organizational compliance.
- Growing educational revenue through innovative products, grants, sponsorships, and strategic partnerships.
- Establishing data-driven measures to evaluate portfolio performance, learner outcomes, and return on investment.
- Providing financial stewardship through budget development, forecasting, and resource allocation.
- Building and leading a high-performing Education team with clear priorities and accountability.
- Partnering with physician leaders, volunteer groups, and staff to identify emerging educational needs and opportunities.
- Driving innovation in educational technology, learning delivery, and portfolio development to strengthen the Society's competitive position.

Position Outcomes

Success in this role is demonstrated by:

- A high-performing education portfolio aligned with the Society's strategic priorities.
- Educational programs that deliver measurable member value and learning outcomes.
- Continued ACCME accreditation and regulatory compliance.
- Sustainable growth in educational participation, engagement, and revenue.
- Cross-functional alignment that enables the successful delivery of integrated educational initiatives.
- Continuous innovation that enhances educational quality, operational effectiveness, and member value.

What you'll bring to the job

Education & Experience

- Bachelor's degree required; master's degree in education, healthcare administration, business, or a related field preferred.
- Minimum of 10 - 15 years of progressive leadership experience in continuing medical education, professional development, or association education, including experience leading teams and organizational initiatives.
- Demonstrated experience partnering with physician leaders, volunteer committees, and cross-functional teams to develop and execute strategic education initiatives.
- Experience managing budgets, educational portfolios, and business planning within a complex organization.

Professional Expertise

- Expertise in ACCME accreditation, CME requirements, and physician lifelong learning.
- Strong understanding of adult learning principles, curriculum design, instructional delivery, and educational outcomes assessment.
- Experience developing and growing education programs across multiple learning formats, including live, virtual, hybrid, and enduring education.
- Knowledge of educational technologies, learning management systems, and data analytics to support continuous improvement.

Leadership Competencies

- Strategic thinker who translates organizational priorities into measurable results.
- Demonstrated ability to lead change, drive innovation, and continuously improve programs and processes.
- Strong business acumen with experience balancing mission impact, financial stewardship, and operational excellence.
- Exceptional relationship-building, communication, and collaboration skills with the ability to influence diverse stakeholders.
- Proven ability to build, develop, and lead high-performing teams.

Your commitment

- **Respect:** We choose to do the right thing; for our members, for our colleagues, and for ourselves. Sharing our collective differences, talents, life experiences and self-expressions is encouraged. Treating others how they wish to be treated and receiving the same in return creates an environment where trust lives, confidence grows, and great things happen.
- **Innovation:** We have the courage to find new ways to provide value to our members, constituents, and colleagues. We challenge the status quo, consider new ideas, and are

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never complacent with success. We embrace a continuous learning environment and prepare for an environment of change to ensure we remain relevant.

- **Collaboration & Teamwork:** We are intentional in our ability to consider different points of view and to work effectively with others to support a shared purpose. We address conflict directly and constructively and help to manage/resolve it in a way that strengthens overall team cohesiveness and future effectiveness.
- **Excellence:** Our members rely on us to provide the resources and support they need to deliver the highest level of care to their patients. We are grateful for their trust and are dedicated to delivering excellence by meeting or exceeding expectations. We set a high bar and don't rest on our accomplishments but build on them to be the best.

Physical Requirements & Environment

Typical home office setting with routine sitting and occasional standing. Routine use of basic office equipment and computer. Occasional lifting required to move and store office or event supplies. Minimal travel to attend conferences and in-person meetings. Occasional evening and/or weekend work may be required based on business needs. Routine telecommuting is allowed. Occasional travel up to 20% is required for this position.

Our commitment

SVS offers a comprehensive and competitive recognition and reward program. We believe in professional staff development. We know that our investment in employee growth provides even greater potential for them to contribute to our organization, each other, and the community at large. Target hiring range: \$120,000 - \$140,000, based on qualifications and experience. Benefits include but are not limited to medical, dental, vision, short/long-term disability, life insurance, paid time off, 401(k).

To Apply:

Please submit your resume to HRResumes@vascularsociety.org. We will continue to accept applications until the position is filled. Candidates must have valid U.S. work authorization at the time of application; visa sponsorship is not available for this role.