

2025 APDVS Spring Meeting
Loews Chicago O'Hare Hotel
March 7-8, 2025

**Please note all times are in Central Time and the Business Meeting will take place Saturday, March 8th*

Friday, March 7, 2025

- 8:00 – 9:00 am **VascuPITCH: Empowering Future Leaders in Vascular Surgery Education**
Moderators: Gabriela Velazquez, MD (Wake Forest) and Benjamin Pearce, MD (UAB)
- 9:00 – 10:30 am **Program Director's Workshop: Updates on Critical Issues**
Moderator: Jeffrey Jim, MD (Abbott Northwestern Hospital)
Topic 1: How to maximize your relationship with your Program Coordinator?
Speaker: Pearl Adams, UT Houston
Topic 2: Is my APD going to replace me?
Topic 3: Protected time/salary
- 10:30 – 10:45 am **Coffee & Exhibit Break**
- 10:45 – 12:00 pm **Scientific Abstract Session**
Moderators: Dawn Coleman, MD (Duke University), Libby Weaver, MD (University of Virginia), Brigitte Smith, MD (University of Wisconsin)
- 12:00 -12:15 pm *Boxed Lunch & Exhibit Break*
- 12:15 – 1:30 pm **Keynote Address & Lunch: “Conflict Resolution and How to Have Tough Conversations with Trainees and Faculty”**
Moderator: Benjamin Pearce, MD (UAB)
Speaker: Alan Friedman, CEO, J3P Health
- 1:30 – 2:40 pm **Panel 1: “Dear Aunt Abby”—Things I Have Learnt from Challenging Cases**
Moderators: Jonathan Bath, MD (University of Missouri), Gabriela Velazquez, MD (Wake Forest), Pearl Adams (UT Health Houston)
- 1:30 – 1:40 pm- **HARASSMENT AND BEHAVIORAL REALIGNMENT**
Speaker: Megan Tracci, MD (University of Virginia)
 - Managing trainee behavior in an increasingly complex educational and workplace environment
 - Strategies to ensure trainees are aware of their professional surroundings and if unprofessional behavior occurs, how best to get them back on track
 - 1:40 – 1:50 pm- **Injury and Illness During Training**
Speaker: Evan Deutsch, MD (Einstein Medical Center)
 - How to manage schedules, expectations and graduation targets when faced with trainee illness
 - 1:50 –2:00pm- **Managing Industry Relations as a Trainee**
Speaker: Venita Chandra, MD (Stanford)
 - Industry plays an important and vital role in the clinical advancement of patient care.

- Trainees often have an incomplete or altered perception of best practices to engage with industry as well as the role of industry in a successful clinical practice
- Lessons learnt from trainee interactions with industry will be highlighted in this talk
- **2:00-2:10pm- Trainee Performance and Non-Advancement**
Speaker: Paul DiMusto, MD (University of Wisconsin)
 - Remediating trainees who are underperforming has become a sensitive issue as is the related topic of when and how to decide that a trainee should not advance to completion
 - This talk aims to provide some best practices for identifying, documenting and ultimately deciding that a trainee should not graduate
- **2:10-2:20pm- Litigation Issues in Training**
Speaker: Ruth Bush, MD, JD, MPH (UTMB John Sealy School of Medicine)
 - Training in the current era exposes trainees, programs and patients to a far greater risk of litigation than ever before.
 - An overview of the issues facing those involved in training will be presented with ways to mitigate exposure for all stakeholders involved.
- **2:20-2:40pm- Panel Discussion/ Q&A**
 - All the contact outside the formal match is risk for loss of equity

2:40 - 3:00 pm

Coffee & Exhibit Break

3:00 – 4:45 pm

Panel 2: At the Heart of Change: Addressing Key Issues in Vascular Surgery Training and Team Dynamics

Moderators: Gabriela Velazquez MD, (Wake Forest), Tej Singh, MD (Chicago)

- **3:00 – 3:25 pm- THE FELLOWSHIP EQUATION: Navigating Unique Strengths and Challenges for Vascular Surgery Fellowships**
Speaker: Ulka Sachdev, MD (UPMC)-Programs with Residency and Fellowship Training Programs
Speaker: Salvatore Scali, MD (University of Florida) - Programs with Fellowship Program alone
 - Addressing some of the unique challenges Fellowship PD's are facing – based on survey feedback
 - Increasing recruitment to vascular surgery fellowships and continued growth into the vascular surgery work force
 - Addressing inclusivity for fellowships as integrated programs grow in numbers and integrating of trainees at different levels
- **3:25 – 3:35 pm: Discussion/ Q&A**
- **3:35-3:45 pm - CONNECTING THE DOTS: From Training to Reality, Strategies to Guide Graduating Trainees to the Right Career Fit and Job Opportunity**
Speaker: Lori Pounds, MD (U Texas San Antonio)
 - Job market increasing increasingly offering “crazy” contracts driven by financial gains without really knowing if the group setting would be a good fit.
 - How to guide trainees to the right job opportunity especially for those trainees that will still need significant amount of mentorship or had some deficiencies during their training.
 - Address the importance of matching skills with job opportunities along with effective communication between trainees and potential employers
- **3:45 – 3:55 pm: Discussion/ Q&A**
- **3:55-4:10 pm – RESTORING BALANCE: Navigating the Impact of Resident attrition on Team Morale**
Speakers: Sandra Vale (Houston Methodist, APAVS)
Speaker: Sunita Srivastava, MD (Mass General)

Importance of addressing the significance of resident loss in a program and the emotional and professional impact to the remaining team members.

- Strategies and insights for restoring balance and morale, communication strategies, team rebuilding and long term recovery
- Changes in workload distribution and supporting residents and faculty
- Managing external perception and maintaining program integrity

- 4:10 – 4:20 pm: **Discussion/ Q&A**

- 4:20-4:35 pm - **GENERATION NEXT: Understanding and Empowering New Generations in the Workplace**

Speaker: *Satish Nadig, MD (Northwestern University)*

- Professionalism and Education with new generations
- Unlocking what makes new generations thrive – strategies and management tools.
- Gen Z and social media
- Bridging work ethic gaps

- 4:35 – 4:45 pm: **Discussion/ Q&A**

4:45 - 5:15 pm

Committee Meetings

5:15 pm

Reception