**Resident Evaluations: Best practices, how to do them, how to use the data?**

Moderator: Max Wohlauer, MD  
Panel: Mark Byrne; Matthew Menard, MD; Niten Singh, MD; Victoria Teodorescu, MD

1. PD and Coordinator perspectives  
2. Evaluation tools  
3. Performing an effective evaluation  
4. Making the best use of the data  
5. Incorporating VSITE into the evaluation  
6. Advice for handling the remediation process

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**Questions for discussion:**

a. What are the strengths and limitations of your current evaluation tool?  
b. The evaluation process: How do you do it? What tips do you have for performing an effective evaluation? How do you balance the positive and negative comments?  
c. What tips do you have to get your faculty to complete evaluations?  
d. What tips do you have for making the best use of the data?  
e. How do you incorporate VSITE into the evaluation? How much emphasis do you put on the scores? Are scores more important for evaluations or are they more useful as a way to guide didactics?  
f. What advice do you have about handling the remediation process for a trainee who is struggling?