Expected (Unwritten) Jobs of the Program Director

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EVERYTHING!

But this may vary depending on where you are and what training programs you have!
Set realistic expectations!!!
ACGME/RRC

• Well defined and already covered
GME

- For the most part well defined and follow ACGME expectations

- May have responsibilities to serve roles within your local GME
  - Oversight committees
  - Development committees
  - Review of other programs (PIPs)
Other Programs

• Who?
  – Medical students
  – General Surgery residents
  – CT Surgery residents
  – Other integrated/related programs (ie. podiatry)

• What can you be responsible for?
  – Making sure they have a great experience on VS
Why?

• It’s the right thing to do!
• We want to recruit them into vascular surgery (medical students and general surgery residents)
• We rely on them to provide the same for our trainees
• It fosters an educational environment in which more faculty become interested in teaching
• Provides our senior trainees an opportunity to develop teaching skills
Program

• Ensure that no one screws it all up!
• Recruitment strategies - attract high quality trainees
• Develop curriculum
  – Didactic curriculum
  – Develop rotation schedules
  – Research curriculum
• Organize and implement conferences – you may need to obtain CME status for these conferences
• Assessment of what is working with ability to “readjust” as necessary – build flexibility into the system
Trainees

• This is where the hard work begins
• The amount of input required will vary based on the level of trainees
Mentor
I'd like to invest some money.

Okay. Where are you keeping it all now?

Credit cards and loans.
Legal Advice: $5
Accurate Legal Advice: $5,000
Where is my career?

Engineering

Architect

Pilot

Lawyer

Doctor
Faculty

- Organizing Faculty Development programs
- They will need frequent “Reminders”
- What do they need reminders about?
  - Their role as educators
  - Duty hour rules
  - The need to fill out evaluations
  - The need to provide verbal feedback
  - The need to provide constructive feedback
- Your fellow faculty can be just as much work as your trainees
Program Director

• This job can be:
  – Stressful
  – Time consuming
  – Demanding

• But it is also very rewarding and fun!!!
Thank you