Coordinator Mentorship

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Why Mentorship?

- Mentoring is fueled by dedication
- New coordinators can feel overwhelmed
  - I didn’t know where to start
- Career development
  - Grow professionally
- Support system
- Build an effective GME community
  - Nurture mentee to grow
Mentorship Benefits

- Decrease turnover in the coordinator role.
- Improves productivity
- Job satisfaction
- Communication
- Develops professional relationships
- Buddy System

Why mentoring relationships are important?

You can make a difference!
Mentor vs. Mentee

Qualities of a Good Mentor

• Positive attitude
• Enthusiasm
• Values ongoing learning and growth in the field
• Willingness to share skills and knowledge
• Trusted person who gives advise

Qualities of a Good Mentee

• Motivation to succeed
• Positive attitude
• Willingness to learn
Building a successful program

- Pairing “seasoned” coordinators with “junior” coordinators
- Hope is that a mentoring program will help new coordinators ease into their position.
- Help ensure processes and wisdom are passed along
- Coordinator Handbook
- Monthly sit downs to address concerns/questions
- Social interactions
- Mentees will grow into and become mentors and mentorship programs will continue to grow
- Lead to success
Questions/Discussion